

Health and Safety Policy

Wesfarmers Chemicals, Energy & Fertilisers operates chemical, energy, fertiliser and complementary businesses that service a range of sectors in both domestic and international markets with a vision to continually strengthen its reputation for management of health and safety.

This policy applies to all businesses within Wesfarmers Chemicals, Energy & Fertilisers and it is a requirement that all people involved in our businesses understand and accept their responsibility to implement this Health and Safety Policy.

We are committed to managing activities in a safe and responsible manner, which we will do by:

- Developing a positive safety culture focused on being a Safe Person, using Safe Processes and creating a Safer Place.
- Implementing and continually improving our systems to reduce physical and psychosocial health and safety risk associated with our activities and products.
- Understanding the needs and expectations of interested parties.
- Proactively identifying and understanding process safety hazards and striving to eliminate or manage the risk so far as reasonably practicable.
- Setting and working to achieve targets that support ongoing improvements in every area of our health and safety performance, with a focus on reducing high potential risks.
- Expecting and supporting the people who we employ or contract to work in a manner that is risk aware and to report all incidents and hazards, in a timely manner.
- Complying with all relevant legal obligations.
- Consulting and communicating with the people we employ, contract, the communities in which we operate and relevant stakeholders to ensure engagement and participation in the development, implementation and review of our safety program to facilitate understanding and address any concerns regarding health and safety.
- Providing a fair and equitable injury and claims management process for people injured at work.



Aaron Hood
Managing Director
Wesfarmers Chemicals, Energy & Fertilisers
August 2025